



Job Title	Manager II – Health and Safety
Department / Institute	Corporate Services
Reporting to	Deputy Principal and Delegate
Main Objective	To oversee health and safety within MCAST

1. Overseeing the development and implementation of health and safety strategies, policies, and procedures in line with MCAST’s requirements and regulatory requirements.
2. Leading the health and safety team in executing safety initiatives and programs.
3. Ensuring compliance with national and EU regulations.
4. Directing audits and inspections to identify and address potential safety hazards.
5. Performing risk assessments and implementing appropriate mitigation measures.
6. Heading the investigation of incidents, accidents, and near-misses to determine root causes and prevent recurrence.
7. Designing and delivering health and safety training programs for employees at all levels.
8. Ensuring that staff are knowledgeable about safety procedures and protocols.
9. Providing leadership and direction to the health and safety team, ensuring effective performance and development.
10. Preparing and presenting reports on health and safety performance to senior management.
11. Developing and maintaining emergency response plans and procedures.
12. Coordinating and conducting emergency drills to ensure readiness.
13. Identifying and recommending the necessary investments in safety equipment and training.
14. The list of duties can change according to the exigencies and demands of MCAST within the same grade of the post.